



August 1, 2025

James B. Milliken  
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1111 Franklin Street  
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Dear President Milliken,

Welcome to the University of California. We are writing with deep concern regarding UCOP and UC campuses' continued implementation and expansion of the Trellix endpoint detection and response (EDR) surveillance software—despite the clear and unambiguous resolution passed on June 12, 2025, by the University of California systemwide Academic Senate calling for a halt to this program.

The systemwide Academic Senate resolution follows similar calls for a halt to implementation on May 9th by the [Berkeley Division of the Academic Senate](#), the Representative Assemblies at [UC Irvine](#) on May 13, 2025, [UC Santa Barbara](#) on May 29, 2025. On the same day, [UC Riverside's Senate Executive Council](#) also called for a halt. And, on Friday, June 20, UCOP received a [petition signed by over 1,000 faculty members](#) urging a halt to the implementation of any EDR-technology solution in order to explore existing technologies that give equal weight to security and academic freedom. On June 26th, the [Council of UC Faculty Associations](#) sent a letter to former President Drake requesting, among other items, for these cybersecurity changes be subject to a process of approval in accordance with AAUP's recommendations regarding [Academic Freedom and Electronic Communications](#), and for Academic Senate to be recognized as the decision making authority on this academic matter.

Academic freedom, privacy, and autonomy form the bedrock of scholarship, research, and teaching excellence at the University of California. These principles are now gravely threatened by the deployment of Trellix monitoring software across faculty computing systems. Trellix Endpoint Detection and Response – also known as EDR – is software that grants itself unrestricted *administrative* or *root-level* access to faculty computers, thereby enabling comprehensive and invasive surveillance capabilities. Such unchecked access allows the monitoring, extraction, alteration, and even deletion of files without explicit user consent or notification. This represents an unprecedented intrusion into the privacy and intellectual security of faculty, undermining fundamental principles that underpin the university's educational and research missions. Some administrators call Trellix an industry standard, but it should be clear that our mission as a university is fundamentally different from that of industry.

Faculty experts in computer security across UC campuses have identified alternative cybersecurity solutions that robustly protect computer systems without compromising faculty autonomy or privacy, including remote browser isolation technology. These alternatives avoid the alarming prospect

of warrantless governmental access to sensitive academic materials, a distinct risk enabled by Trellix's participation in the Joint Cyber Defense Collaborative, a federal initiative explicitly designed for rapid sharing of so-called "threat information" with government agencies.

Moreover, the risk of unwarranted intrusion is not hypothetical: Trellix's predecessor, FireEye, was significantly compromised during the SolarWinds cyberattack in 2020, impacting numerous U.S. federal agencies. Such vulnerabilities emphasize that a centralized and powerful system, as proposed by the Trellix implementation, introduces a significant security risk. Any breach could simultaneously expose vast amounts of sensitive and confidential academic and personal data, leading to potentially catastrophic consequences.

The threat posed by Trellix extends beyond privacy invasions and technical vulnerabilities. Many UC faculty members conduct research at the frontiers of knowledge—work that includes Nobel Prize-winning discoveries, sensitive health data subject to stringent privacy regulations, technological innovations with billions of dollars in market impact, and research areas subject to intense political controversy. Allowing unrestricted monitoring and data collection jeopardizes not only individual privacy but also the integrity, economic value, and societal impact of faculty research.

UCOP's assurances about privacy protections based solely on policy commitments, without corresponding technical barriers, offer insufficient protection. Trust alone cannot safeguard against overreach or misuse, whether by internal university actors or external governmental entities operating under broad and often opaque security mandates. Such a fundamental lack of technical safeguards creates a scenario equivalent to giving Trellix and UC administrators master keys to every aspect of faculty intellectual life, accompanied only by promises against misuse.

The systemwide Senate resolution, passed by an overwhelming majority of voting members, articulated the significant threat that Trellix poses to academic freedom, faculty autonomy, and the core principles of shared governance. Yet, the UC Office of the President prior to your joining has shown no indication of adhering to this faculty-led mandate.

In fact, by extending Trellix's mandatory installation to essential functions such as learning management systems like Canvas, VPN access, reimbursements, and timesheet submissions at UC Irvine, the administration appears to be doubling down on a policy that has been soundly rejected by the representative body of the Academic Senate.

This raises critical questions: What does shared governance mean to the UC Office of the President? If a formal, systemwide vote by the Academic Senate can be disregarded without explanation or engagement, what then is the role of the Senate in guiding university policy—especially in matters that so directly affect the daily work, rights, and privacy of faculty?

***We are writing to try to recover trust and confidence in the UC administration given this current rift.***

The strength and credibility of the University of California Office of the President rests on its commitment to shared governance. We respectfully request a direct response from you or your office explaining:

1. Why the implementation of Trellix is continuing in contradiction to the Academic Senate resolution.
2. What steps you will be taking to halt the implementation of Trellix.
3. How your office interprets shared governance in this context.

4. What steps you will take to rebuild trust with the faculty whose voices have been sidelined.

As faculty who have led the Academic Senate and Council of UC Faculty Association efforts for halting invasive monitoring software, and adoption of proper cybersecurity measures, we look forward to your response and to a restoration of the commitment to meaningful shared governance in the University of California system.

Sincerely,

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CC: Provost Newman, CIO Williams